

Dated the 02.08.2024

Termination Order

Reference:- Regarding the selection of Shri Mohammad Yamin Tak for the post of Forest Guard under the recruitment advertisement No-1/FRI/GC/2022 dated 09.12.2022 of this institute.

Case details:-

- That Shri Mohammad Yamin Tak had applied for the post of Forest Guard against advertisement No-1/FRI/GC/2022 dated 09.12.2022 of this institute. After the written examination and physical test, the final selection result was declared on 23.11.2023.
- That Shri Mohammad Yamin Tak was selected for the post of Forest Guard which was subject to the conditions prescribed in the advertisement, attestation form and provisional offer of appointment.
- That vide this office's letter No. 19/1/2023-Estt.-II dated 23.11.2023, Shri Mohammad Yamin Tak was directed to submit the duly filled attestation form with complete details (along with self-attested copies of educational qualification/caste certificate/experience and other documents) on or before 08.12.2023.
- That after receiving the attestation form from Shri Mohammad Yamin Tak, the provisional offer of appointment was issued on 11.12.2023, which was subject to character and antecedents verification, medical examination, verification of educational qualification and other documents and mandatory formalities as per the recruitment rules of Indian Council of Forestry Research and Education.
- That Shri Mohammad Yamin Tak has joined as Forest Guard on 22.12.2023 (forenoon) in ICFRE-FRI, Dehradun.
- That letter number-19/1/2023- Estt.-II dated 12.02.2024 was sent to District Magistrate Nagaur, Rajasthan for verification of character and antecedents of Shri Mohammad Yamin Tak.
- That the Additional District Magistrate, Didwana-Kuchaman, Rajasthan has informed vide his letter No- F.06()Justice/Character Verification/24/1291 dated 30.05.2024 that case number 41 dated 04.02.2023 under section 67, 67A, 67B, IT Act has been registered against Shri Mohammad Yamin Tak in Police Station Kuchaman City and charge sheet number 85 dated 31.07.2023 under section 67, 67A, 67B, IT Act has been presented in the court of Shri J.M. Kuchaman, which is pending trial in the court.
- That Shri Mohammad Yamin Tak has informed in sub-point-B of point number-12 of the attestation form that no case has ever been filed against him and whereas according to the Additional District Magistrate Didwana-Kuchaman, Rajasthan, letter No- F.06()Justice/Character Verification/24/1291 dated 30.05.2024 a case has been registered against Shri Mohammad Yamin Tak under section 67, 67A, 67B of IT Act and pending trial in the court.
- That Shri Mohammad Yamin Tak was directed to submit his explanation by 18.07.2024 by issuing show cause notice No-9/12/2023-Estt-2 dated 10.07.2024 for suppressing the criminal background and violating the terms of Advertisement and terms of provisional offer of appointment.
- That Shri Mohammad Yamin Tak submitted his explanation to the Registrar, Forest Research Institute through proper channel on 16.07.2024, in which Shri Mohammad Yamin Tak has informed that "Due to human error and lack of complete knowledge, the above mentioned sub-point was filled incorrectly by him."

Q. Yamin
V. G. B.
FRI Lucknow

Findings:- On the basis of the above facts in the case, it was found that Shri Mohammad Yamin Tak has given misleading information thereby willfully suppressing the fact to this institute that no case has been registered against him, which is a clear violation of the following terms and makes him ineligible for the job as per terms in provisional offer of appointment, advertisement and attestation form which is given below:-

1. As per point number-27 of Recruitment Advertisement No. 1/FRI/GC/2022, "The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidate has doubtful/unacceptable antecedents/ background and has suppressed the said information, then his/her services shall be terminated forthwith and in addition, legal action may be initiated against such candidates/ employees as per law."
2. As per point-01 of the attestation form, giving false information or hiding any fact in the attestation form will be considered as a disqualification and due to that the candidate is considered to be ineligible for the job.
3. According to point no. 1 of the provisional appointment letter, "The appointment being provisional is subject to verification of character/antecedents, testimonials and the caste certificate, wherever applicable. Your appointment is likely to be regularized from the date of your initial joining after verification of character/antecedents and caste certificate, if applicable. However, if the verification reveals anything contrary or adverse in case of Character/antecedents/educational documents/ any other requisite documents or the claim to belong to Scheduled Caste or Scheduled Tribe or OBC (and not belonging to Creamy Layer) or Economically Weaker Section (EWS), as the case may be, your service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates or any other related information."

Order:- In the light of the facts/evidence of the above case, after a thorough consideration, it is evident that Shri Mohammad Yamin Tak has given misleading information and willfully suppressed the ongoing criminal proceeding in court in his attestation form, which is sufficient ground to cancel his appointment. Therefore, the undersigned, exercising the powers of the appointing authority, orders that the provisional offer of appointment No-19/1/2023-Estt.-II dated 11.12.2023 issued to Shri Mohammad Yamin Tak by the Registrar, Forest Research Institute, deemed to be cancelled and his services to the post of Forest Guard in this institute are terminated with immediate effect.

02/8/24
(Dr. Renu Singh), IFS
Director
ICFRE-FRI

Copy to:- The following for information and necessary action.

1. The Secretary, ICFRE, Dehradun.
2. The Head Silviculture & Forest Management Division with the remarks that you may collect the No Dues Certificate from Shri Mohammad Yamin Tak and send it to The Account Officer, FRI.
3. The Under Secretary (Pension Cell), ICFRE.
4. The Accounts Officer, FRI with the remarks that the remaining dues may be released of the concerned personnel only after receiving No Dues Certificate.
5. Shri Mohammad Yamin Tak through the Head Silviculture & Forest Management Division, FRI.
6. IT&GIS Cell/DPC/Building & Misc./Vigilance Section, FRI.
7. Guard File.